

**GOVERNMENT OF INDIA / भारत सरकार**  
**MINISTRY OF RAILWAYS / रेल मंत्रालय**  
**RAILWAY BOARD / रेलवे बोर्ड**

No. PC-III/2013/CRC/2

New Delhi,

RBE No. 69/2015  
dated 29-06-2015

The General Manager,  
Metro Railway,  
Kolkata.

**Sub. : Restructuring of cadre of Traffic Assistants.**

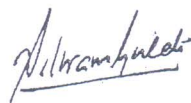
Keeping in view the fact that the cadre of Traffic Assistants in Metro Railway, Kolkata is a unique cadre performing both Operational and Commercial duties, the percentage distribution of posts for restructuring of this cadre as proposed by Metro Railway administration was under consideration of the Ministry of Railways for some time. As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided with the approval of the President that benefit of cadre restructuring may be given to the Traffic Assistants, Metro Railway, Kolkata as per the percentage distribution of posts indicated in the enclosed Annexure 'A'. While implementing these orders, the following detailed instructions should be strictly adhered to :

Date of effect

1. The restructuring of the cadre will be with reference to the sanctioned cadre strength as on the date of issue of these orders. The staff who will be placed in higher grade pay as a result of implementation of these orders will draw pay in higher grades w.e.f **date of issue of these orders**. The benefit of restructuring will be restricted to the persons who are working in the cadre on the cut-off-date i.e. date of issue of these orders.

Applicability to various cadres

2. These orders will be applicable to **the permanent regular posts of Traffic Assistants cadre (excluding surplus & supernumerary posts)** of the Metro Railway establishment. Only those temporary posts which are in operation for atleast three years may also be taken into account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements.
  - 2.1 These orders will not be applicable to ex-cadre & work-charged posts which will continue to be based on worth of charge.



Pay Fixation

3. The pay of staff promoted against the additional higher grade posts as a result of restructuring (including chain/resultant vacancies) will be fixed as per Rule 13 of RS(RP) Rules, 2008 with the benefit of one increment @ 3% of basic pay, with the usual option for pay fixation as per extent rules.

Existing classification and filling up of the vacancies

4. The existing classification of the posts covered by these orders as 'selection' and 'non-selection', as the case may be remains unchanged. However, for the purpose of implementation of these orders, if any Traffic Assistant becomes due for promotion to a post classified as a 'selection' post, the existing selection procedure will stand modified in such a case to the extent that the selection will be based only on scrutiny of service records and confidential reports without holding any written and/or viva-voce test. This modified selection procedure has been decided upon by the Ministry of Railways as a one time exception by special dispensation, in view of the numbers involved, with the objective of expediting the implementation of these orders. Similarly for posts classified as 'non-selection' at the time of this restructuring, the promotion will be based only on scrutiny of service records and confidential reports.

- 4.1 Normal vacancies existing on the date of issue of these orders (except direct recruitment quota) and those arising on that date from this cadre restructuring including chain/resultant vacancies should be filled in the following sequence:

(i) From panels approved on or before the date of issue of these orders and current on that date;

(ii) and the balance in the manner indicated in para 4 above.

- 4.2 Such selections which have not been finalized till the date of issue of these orders should be cancelled/abandoned.

- 4.3 All normal vacancies arising from the next day of issue of these orders will be filled by normal selection procedure.

- 4.4 All vacancies (including chain/resultant vacancies) arising purely due to this cadre restructuring should be filled up by senior employees who should be given benefit of the promotion from the date of issue of these orders whereas for the normal vacancies existing on the date of issue of these orders, junior employees should be posted by modified selection procedure but they will get promotion and higher pay from the date of taking over the posts as per normal rules.

