

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(GP)2016/1/9

New Delhi, dated 11.08.2016

The General Managers/Chief Administrative Officers/Director General,
All Indian Railways including CLW, DLW, ICF, DMW, RWF, RCF, COFMOW, MCF/RBL & RDSO.

Sub: Promotion of Group 'A' and Group 'B' officers to Senior Scale on ad-hoc basis.

Ref: Board's letter Nos. E(GP)85/1/48 dated 31.12.85, E(GP)89/1/8 dated
17.04.90 and 22.08.90.

In terms of Board's letter No. E(GP)85/1/48 dated 31.12.85, Group 'A'/Junior Scale officers with more than 3 years of service but less than 4 years, were eligible to be considered for looking after the duties in Senior Scale, on payment of special pay, as fixed from time to time by the Board, in addition to their pay in Junior Scale, and it was only in the absence of Group 'A' officers who have completed their probation successfully, that Group 'B' officers who have rendered not less than 3 years of service in Group 'B' could be considered for ad-hoc appointment to Senior Scale. This was based on the fact that all Senior Scale posts are in Group 'A' and, as such Group 'B' officers, irrespective of their length of service, can have no claim for promotion to Senior Scale, even on ad-hoc basis. However, while the position as contained in Board's letter dated 31.12.85 basically remaining unchanged, it was decided by the Board vide Board's letter No. E(GP)89/1/8 dated 17.04.90, as a temporary measure in the overall administrative interest, that in cases where a Group 'A'/Junior Scale officer who was eligible for regular promotion to Senior Scale, having completed 4 years' service, was not available, Group 'B' officers, who had rendered not less than 6 years' service in Group 'B', could be considered for ad-hoc promotion to Senior Scale, and in case, no such Group 'B' officer was available, the provisions contained in sub-para 3.1(ii) and (iii) of Board's letter dated 31.12.85, would continue to be followed.

2. The matter has since been reconsidered by the Board. After careful consideration, it has been decided that the position as was laid down in Board's letter No. E(GP)85/1/48 dated 31.12.85 which is in consonance with Rule 214(b) of IREC Vol.- I, be restored. Therefore, the order of preference to be followed henceforth, while considering Group 'A' (Junior Scale)/Group 'B' officers for ad-hoc promotion against Senior Scale vacancies, will be as under:-


i) Vacancies arising in Senior Scale should be filled by Group 'A'/Junior Scale officers with 4 years of service who are eligible for regular promotion to Senior Scale;

contd..2

ii) If eligible Group 'A'/Junior Scale officers are not available but Junior Scale officers with a minimum of 3 years of service in Junior Scale, who have completed the probation successfully, are available, they should be considered for looking after the duties in Senior Scale on payment of charge allowance, as fixed by the Board from time to time, in addition to pay in Junior Scale, subject to the condition that pay plus charge allowance does not exceed the pay admissible on regular promotion to Senior Scale on completion of 4 years of service in Junior Scale;

iii) Failing (i) and (ii) above, by Group 'B' officers who have rendered not less than 3 years of service in Group 'B' and have been adjudged suitable by a Committee of HODs for appointment against Senior Scale vacancies.

3. For making ad-hoc promotion to Senior Scale, number of vacancies arising during the period 1st July of any year to 30th June of the following year shall be computed and while empanelling Group 'B' officers for ad-hoc promotion to Senior Scale against any such vacancies it shall be ensured that there may be no reasonable likelihood of any such Group 'B' officers not getting empanelled for regular promotion to Group 'A'/Junior Scale at a later date by the DPC constituted by the UPSC, and also adequate number of Senior Scale vacancies are available for Group 'A'/Junior Scale officers so as to consider them for ad-hoc promotion on completion of 3 years of service, so that there may be no occasion for Group 'B' officers having to be reverted once they have been promoted to Senior Scale on ad-hoc basis.


(Suman Sharma) 18/16
Director, Estt.(GP)
Railway Board