

Rly. Bd.'s letter No.E(GP)89/1/8 New Delhi dt.17.4.90.

Sub:- Promotion of Group 'A' and Group 'B' officers to Senior Scale on Adhoc basis.

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In terms of Board's letter No.E(GP)85/1/48 dated 31.12.85 Group 'A' Junior Scale officers with more than 3 years service, but less than 4 years, are eligible to be considered for looking after the duties in Senior scale on payment of a special pay of Rs.150/-p.m. in addition to their pay in Junior Scale, and it is only in the absence of Group 'A' officers who have completed the probation successfully that Group 'B' officers who have rendered not less than 3 years' service in Group 'B' and have been adjudged suitable by a committee of HODs for appointment against Senior Scale vacancies, are to be considered for adhoc promotion to Senior scale. This is based on the fact that all Senior Scale posts are in Group 'A' and as such Group 'B' officers irrespective of their length of service, can have no claim for promotion to Senior scale, even on an adhoc basis.

2. While the above position basically remains unchanged, it has now been decided by the Board as temporary measure in the overall administrative interest, that in cases where a Group 'A' Junior Scale Officer who is eligible for regular promotion to Senior scale having completed 4 years service, is not available Group 'B' officers, who have rendered not less than 6 years service in Group 'B' and have been adjudged suitable by a Committee of HODs for appointment against Senior Scale vacancies, may be considered for adhoc promotion to Senior scale. In case no such Group 'B' officer is available, the provisions contained in sub-paras 3.1(ii) and (iii) of Board's letter dated 31.12.85, quoted above, shall continue to be followed.

3. While empanelling Group 'B' officers for adhoc promotion to Senior scale, it shall henceforth be ensured that the criteria followed are such that there may be no reasonable likelihood of such officers not getting empanelled for regular promotion to Group 'A' at a later date, by the DPC constituted by the UPSE. Further, when promoting Group 'B' officers with 6 years service to Senior scale, and adhoc basis, it shall be ensured that adequate number of vacancies in Senior scale would be available for Group 'A' / Junior scale officers, who would be completing 4 years of service within the next one year, so that there may be no reasonable chance of Group 'B' officers having to be reverted, once they are promoted to Senior scale even on adhoc basis.

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