

Rly Bd.'s letter No. E(CP)/85/1/48 New Delhi dt. 31.12.85.

Sub:- Promotion of Group 'B' Officers to Sr. Scale
on adhoc basis.

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Vacancies arising in Sr. Scale posts are required to be filled by the promotion of group 'A'/Junior Scale Officers who have rendered in Junior Scale the years of service prescribed. Notwithstanding this, it has been the practice on the Rlys to promote Group 'B' officers directly to Senior Scale even before their regular appointment in Group 'A' available. Till 1977 such promotions were made on the basis of panels for officiating promotion drawn by the DPCs convened by the Union Public Service Commission. From 1978 onwards, the procedure of drawing panels by the DPCs for officiating promotion of Group 'B' officers to Senior Scale has been dispensed with and instead the procedure of drawing lists of Group 'B' officers considered suitable, as per seniority cum fitness, for appointment in Sr. Scale on adhoc basis has been introduced.

2. Officers who have rendered not less than three years of nonfortuitous service in Group 'B' are considered for adhoc appointment in Senior Scale, as per seniority cum fitness, fitness being assessed by a committee of three HODs. Instructions also exist that Junior Scale officers with more than three years of service but less than four years of service may also be detailed to look after duties in Senior scale, on payment of a special pay Rs.150/-p.m. in addition to pay in Junior Scale.

3. In the context of the above, the Board have had under consideration the order of priority that should be followed in the matter of filling Senior Scale vacancies.

1. After a careful consideration, taking into account the fact that a Group 'B' officer posted to work in Senior scale on adhoc basis has not yet been appointed to Group 'A' service, the Board have decided as follows:

- i) Vacancies arising in Senior Scale should be filled with Group 'A'/Junior Scale officers who are eligible for appointment to Sr. Scale.
- ii) If eligible Group 'A'/Junior Scale officers are not available but Junior Scale officers with a minimum of three years of service in Junior Scale who have completed the probation successfully are available they should be considered for looking after duties in Senior Scale on payment of a special pay of Rs.150/-p.m. in addition to pay in Junior Scale, subject to the condition that pay plus special pay does not exceed the pay admissible on regular promotion to Senior Scale on completion of the year of service prescribed in Junior Scale. The consideration will be in preference to Group 'B' officers, even--

if the Group 'B' officers have rendered over three years of service in Group 'B'.

iii) Failing (i) and (ii) above, Group 'B' officers who have rendered not less than three years of service in Group 'B' and have been adjudged suitable by a committee of HODs for appointment against Senior Scale vacancies should be considered for adhoc appointment.

iv) While ordering reversion, the inverse order of the priority indicated above should be followed.

4. The above instructions are in supersession of all the earlier instructions on the subject and in modification of para 2(i) of Board's letter No.E(0)III-81 OM5/7 dt.24.8.81.

5. Please acknowledge receipt.

6. Hindi version will follow.